



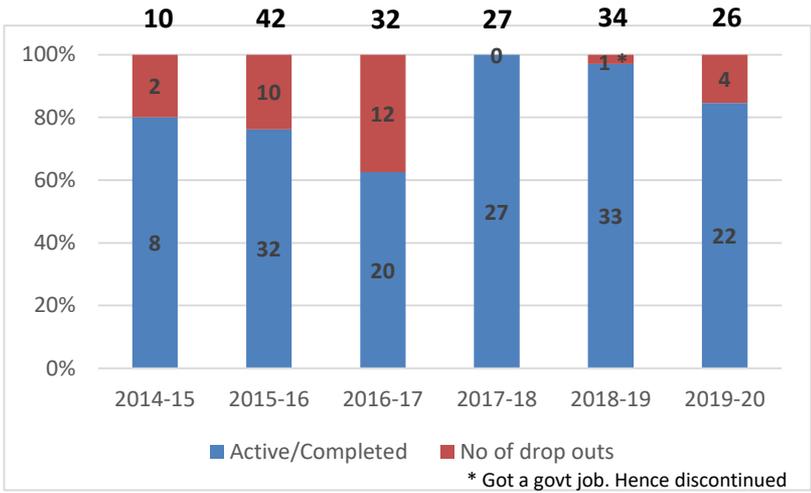
**Pudumai
Penn**



Pudumaipenn 2019-2020 Annual Report

2019-2020 Overview

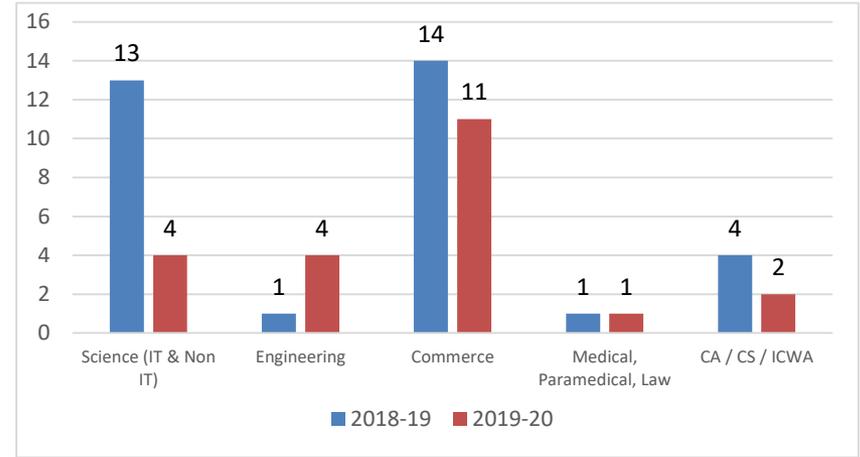
Scholars over the Years



A total of 52 students have graduated, 23 will graduate in 2020 and another 67 are currently in college

Summary of Internal workshops/ Expert talk sessions in 2019-20	
No. of workshops (including scheduled workshops until the end of the academic year)	13
Average participation in workshops	65%

Category of Students



The number taking up Commerce & Accounts was close to 50%

Summary of Training & Recruitment through External Corporates	
No. of students who is undergoing Digital training conducted by a leading IT service provider	23
No. of students who completed The Hindu STEP program	21

Scholar Details

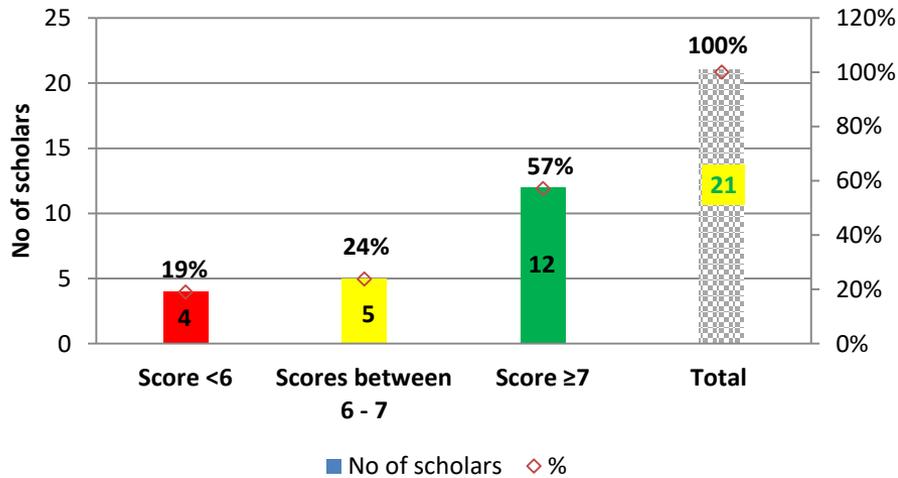
Details	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Total Number of students	10	42	32	27	34	26
Number graduated	8	32	17	17	1	NA
Number who have taken up jobs	8	30	—*	—*	—*	NA
Number pursuing higher education	0	2	0	NA	NA	NA
Number yet to graduate	0	0	3	10	32	22
No of drop-outs	2	10	12	0	1**	4#

Comments :

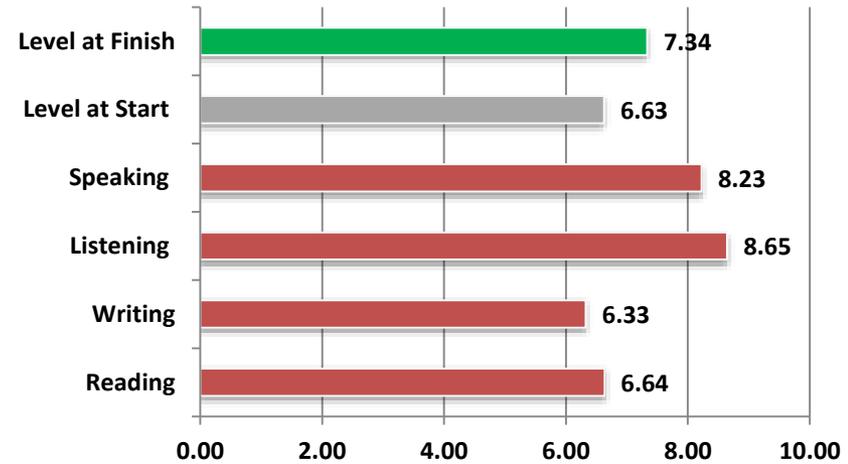
- ✦ The selection process has been refined to reduce drop-outs
- ✦ *Yet to receive job details
- ✦ ** Got a Govt. Job, hence discontinued
- ✦ # Part time work to support family, Lack of family support to attend the classes

The Hindu STEP Test Performance (2019-20 Batch)

Scores of 2019-20 batch scholars



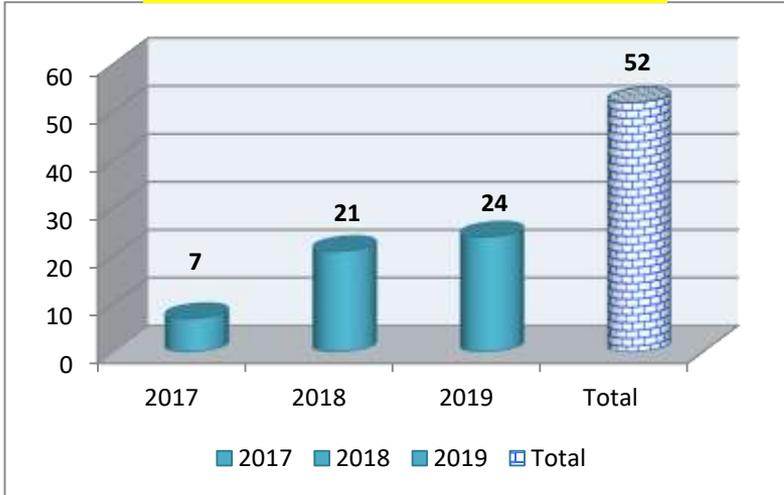
Average Scores of 2019-20 batch scholars *



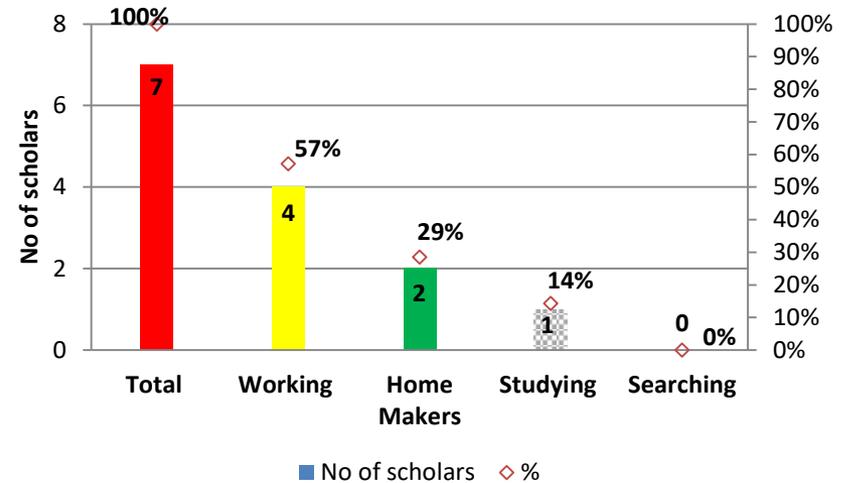
* Maximum score for each parameter is 12

Graduated Scholars Status Report (2017 to 2019)

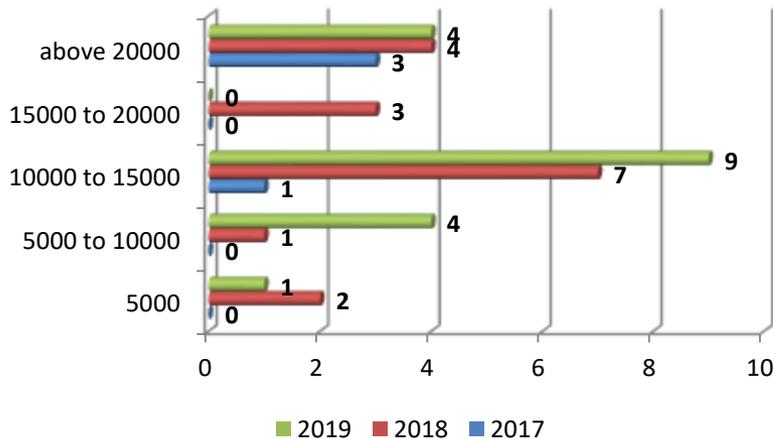
No of Scholars graduated 2017 - 2019



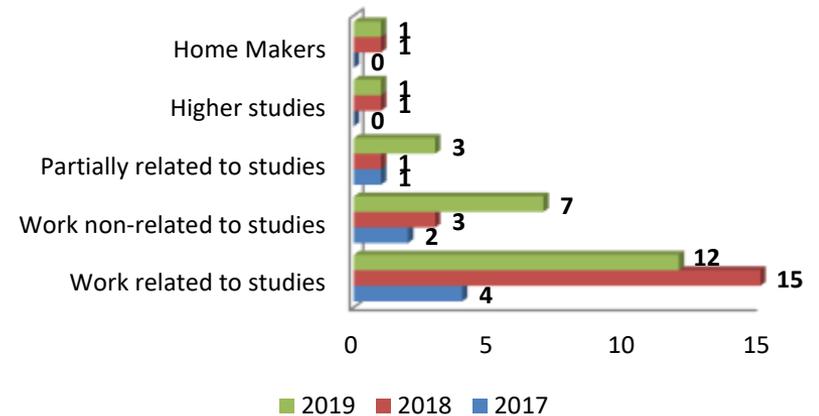
Overall Status 2017 - 2019



Year Wise remuneration range 2017 - 2019



Overall status of studies related to work



Pudumai Penn Scholars Story – A.Preethika

Preethika's story is nothing short of inspirational. Today a policewoman with the Armed Reserve division of Tamilnadu Police, and a proud alumna of Pudumaipenn Foundation, she comes from a humble background with very limited means. Preethika and her three sisters studied in a Tamil medium Government school where she showed immense interest and proficiency in sports. But lack of funds due to her family's meagre income and no access to specialized training stood as a huge obstacle in her aspiration to pursue sports professionally.

When her story reached Pudumaipenn, we assessed her potential and offered her a sports scholarship which helped her take up Pole Vaulting. We financed her sports equipment, training and nutrition expenses besides her college fees. With this new lease in life, she started training hard to participate in State and National level sports events. Despite battling successive injuries that broke her spirit, with constant encouragement and reassurance from Pudumaipenn trustees and volunteers, she not only conquered these setbacks but went on to win several medals. In 2017, her Gold at the Junior State level competition created a new record. In the same year, she also won her first National medal!

She says, "If Pudumaipenn had not taken me under their wings, I would have been forced into marriage by now. I never dreamt that I could achieve so much in sports and join the Police force. The workshops improved my communication skills and enhanced my confidence. I cannot thank them enough for changing the course of not just my life but that of my entire family."

Today, she continues to participate in Pole vault and Triple Jump national level events and aspires to one day win an Olympic medal for India.

Pudumai Penn Scholars Story – K.Divya

A bright, young girl with dreams and aspirations, Divya's life had never been easy. Her father worked odd jobs as a painter and was the sole breadwinner of the family. Because of their own lack of education, her parents were unable to guide or support her in her academic growth.

Soon after Divya completed her Class 12, her father passed away throwing their family of five in a dire financial strain. To make ends meet during this hard time, Divya started tutoring school students but this wasn't enough to pay her college fees.

That's when Pudumaipenn Foundation stepped in to sponsor her college education, allowing her to focus on studies without worrying about funds. Prior to joining Pudumaipenn, Divya had had limited access to resources and no opportunities to develop social and language skills that are so important to build a successful future. The interactive workshops and spoken English classes at Pudumaipenn helped her develop useful soft skills and communicate fluently in English – a huge achievement considering she'd studied in a Tamil medium Government school and could not speak English when she joined the foundation.

Thus, equipped with necessary employability skills, she was able to confidently compete with people from all walks of life when she graduated with a degree in Commerce in 2018. She secured a job in a Big Four Accounting firm where she now works as a Tax analyst while simultaneously pursuing the CMA course.

At work, she is quick to face any challenge thrown her way with utmost confidence and this has helped her surge ahead earning accolades from her seniors and clients alike. She credits Pudumaipenn for the opportunities provided and the skills she developed at the Foundation, which paved the way to change her life trajectory completely and gain financial independence.

Divya's story is an inspiration for children from disadvantaged backgrounds and a message to them that no dream is unattainable.

Pudumai Penn Scholars Story – A.Sreelekha

Sreelekha was in class 5 when her father passed away. As the family struggled to grapple with this loss both emotionally and financially, Sreelekha and her siblings were pulled out of their current school and moved to a Government school.

Growing up, this shy and meek girl did not have access to quality education. She lacked basic communication and inter-personal skills – skills which children from a privileged background naturally acquire from their parents or pick up at school, and help them easily score over those from disadvantaged backgrounds when competing for jobs in the future.

It was when she finished school that a scholarship at Pudumaipenn opened up a new world for her. Here, she was introduced to a structured skill-building program – something which a mere college education did not provide – which nurtured and prepared her for a future at a workplace. She benefitted from the periodical workshops that focused on time management, effective communication, interview skills, critical thinking and problem solving, workplace etiquette, goal-setting etc., led by experienced coaches who made sure every scholar, including the silent ones like her, participated.

In the 4 years with the Foundation, she transformed from a shy, soft-spoken girl into a self-assured and confident go-getter. Today, she is a B.Tech graduate working as a software developer in a leading IT Company, seeking out and getting assigned to plum projects of her choice.

In her own words, she has this to say – “Letters of the alphabet, I learnt from my mother; it was Pudumaipenn that taught me the alphabet of life and career.”

She hopes to one day start an E-Commerce business of her own. We are sure she’ll soar great heights and make all her dreams come true.

Our Volunteers

Aarti Arvind

Anand Arvind

Annadurai V

Anuradha Ramani

Aparnasri R

Arvind Srinivasan (Trustee)

Bhavani Raghunathan

Chandrasekaran S

Deepti Srivastan

Giridhar Chakravarthi

Gita Muralidharan (Trustee)

Gogulamadhavan R

Jacintha Jayachandran

Jayanthi Sampathkumar

Kalpana R

Lakshmi Krutivasan

Mishika Kumar

Mohan Parvatikar (Trustee)

Mohan Subramanian

Nandakumar S

Natarajan G

Prathima Rajan

Rajini Sriram

Ravishankar R

Sara Kachwalla

Tamilselvan Mahalingam

Thomas T Abraham

Unni Nair

Vanaja Arvind (Trustee)

Vidya Raghu

Vidya Raghunathan



Schools covered in 2019-20

Sl. No	School and Area
1	Govt Hr Secondary Secondary school (Thuraipakkam)
2	Chennai Hr Secondary school (Thiruvanmiyur)
3	Lady Sivaswami Ayyar Girls Higher Secondary (Mylapore)
4	Olcott Memorial Higher Secondary School (Besant Nagar)
5	Govt Girls Higher Secondary School (K.K.Nagar)
6	Chennai Girls Higher Secondary School (Saidapet)
7	Lady Willingdon Higher Secondary School (Triplicane)
8	Govt Girls Hr Secondary School (Ashoknagar)
9	Govt Higher Secondary School (Sholinganallur)
10	Govt Higher Secondary School (Moovarasanpet)
11	Govt. Girls Hr. Sec. School (Valasaravakkam)



**Pudumai
Penn**



The Pudumaipenn family - 2016



**Pudumai
Penn**



The Pudumaipenn family - 2017



**Pudumai
Penn**



The Pudumaipenn family - 2018



**Pudumai
Penn**



The Pudumaipenn family - 2019



**Pudumai
Penn**



The Pudumaipenn family - 2020



**Pudumai
Penn**

Contact Details

Pudumai Penn Foundation
Apt 1B, Kanaka Krishna
14, 2nd Main Road
Gandhi Nagar
Chennai 600020
India
Phone: +91-44-4354 2003

Email: admin@pudumaipenn.org

Website: <http://www.pudumaipenn.org/>

Facebook: <https://www.facebook.com/Pudumaipenn/>



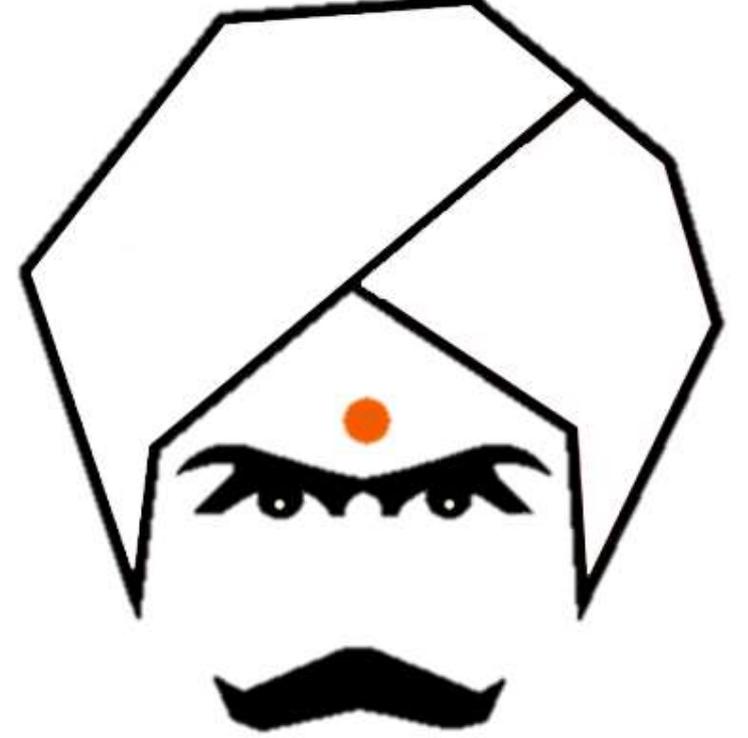
**Pudumai
Penn**

In the words of the famous Tamil poet & reformer
Bharathiyar

நிமிர்ந்த நன்னடை நேர்கொண்ட பார்வையும்,
நிலத்தில் யார்க்கும் அஞ்சாத நெறிகளும்,
திமிர்ந்த ஞானச் செருக்கும் இருப்பதால்
செம்மை மாதர் திறம்புவ தில்லையாம்;

In English:

Walking with assurance, their heads held high,
Fearless because of their principles,
Filled with pride because of their wisdom
Women of excellence do not deflect from their path.





**Pudumai
Penn**

ANNEXURE

About Pudumai Penn Foundation

- ✦ Founded in 2014 with the vision to empower girls from underprivileged backgrounds through Education, Training & Mentoring
- ✦ Vision is to empower the young women from marginalised sections of society by fostering all round life skills to achieve personal excellence, career aspirations, economic independence and social impact
- ✦ Administered by a Board of Trustees
- ✦ Supported by Experts, Mentors and Volunteers from academia and industry
- ✦ Completed 6 years of operations in May 2020 and eligible for CSR Funds
- ✦ Has 80g exemption under the Income Tax act

Pudumaipenn Scope

- ✦ Academic Scholarships : Provide financial assistance for college education and professional sports related training for underprivileged girls.
- ✦ Structured Learning Interventions :
 - ✦ Help improve English language skills, build self confidence and gain a wider perspective of the world
- ✦ Subject specific programs, for example in accounts and finance
- ✦ Computer Proficiency Programs :
 - ✦ Provide hands-on training in applications commonly used in companies.
 - ✦ Train scholars specialising in Information Technology on programming languages
- ✦ Placement support : help secure internships for scholars pursuing IT, CA, etc.

Facilities Provided

Our scholars are provided with an environment conducive to learning and modern facilities to help them develop new skills.

- ✦ Computer Lab : Has 11 Internet enabled workstations contributed by generous donors. Enables the scholars to become digitally literate, access information and explore employment opportunities
- ✦ Library : Opened in February 2017 with books donated by well-wishers and supplemented by the addition of books, magazines and newspapers.
- ✦ Foundation Office : The full time office offers a comfortable location for conducting workshops, digital training sessions, conducting interviews and volunteer meetings. Can accommodate upto 25 students at a time.
- ✦ Rented halls : for programs with more than 25 participants, halls are rented.
- ✦ Sports Equipment : Sports scholars are provided with the equipment and nutrition supplements to support their training and development needs

Training Programs

The scholars come from various background and training is essential to help them become employable on completion of their graduation. The programs are in parallel to their graduation and are on weekends.

- ✦ English Language Proficiency :
 - ✦ STEP Program - The Hindu has been generously helping out scholars improve English proficiency via their STEP English language testing, training & certification program. Thirty One students went through an online training program spread over 40 days
 - ✦ Mentorship Program
- ✦ External Assessments : These help benchmark progress, recognize achievement and identify areas of improvement. Oral as well as written assessments were conducted and feedback shared with the scholars.
- ✦ Subject Specific Programs : Special commerce classes by experts were organized to help the scholars in specific subjects.

Training Programs

- ✦ Digital Literacy
 - ✦ Computer Proficiency classes covering applications / programmes used in the office environment, email, MS office suite, internet usage etc, are included.
 - ✦ Scholars specialising in IT in their graduation are taught the latest programming languages
 - ✦ In 2019-20 Batch, 23 students are undergoing digital training programme conducted by the volunteers from leading IT Services organisation. This program has helped around 52 students from previous batches get jobs.

Workshops – Soft Skills for Employability

- ✦ An “Employability skills building program” was formalised in 2016 based on responses received to interactive sessions on a range of topics.
- ✦ These programs / workshops are key for the development of young graduates from the marginalised sections of society as their home environments are not conducive for the development of such skills.
- ✦ Some of the topics covered in these workshops include Self awareness and "rise above" mindset, Team work and Interpersonal skills, Goal Setting, Stress management, Interview skills, Work Ethics and giving back etc..
- ✦ Run entirely by volunteers, our soft skills program takes the form of interactive workshops to facilitate active participation by students. These workshops are led by experienced coaches and facilitators who generously give their time to our students. Each student receives around 80 hours of such training during the three years of their graduation.
- ✦ In 2019-20, 13 workshops have been conducted training and we have had a good participation % of more than 65% this year, continuing a very satisfactory trend of increasing participation in all our sessions over the past two years.